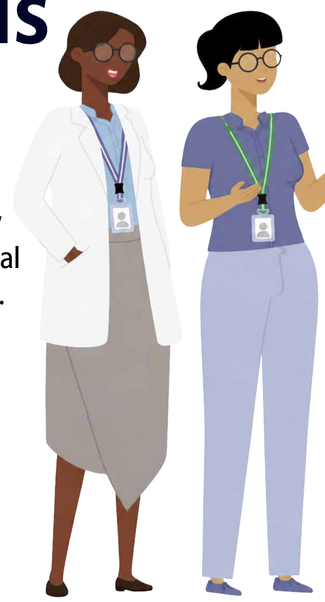
PHS TOOLKIT FOR JOHSCS

Foundational Tools Pilot Summary

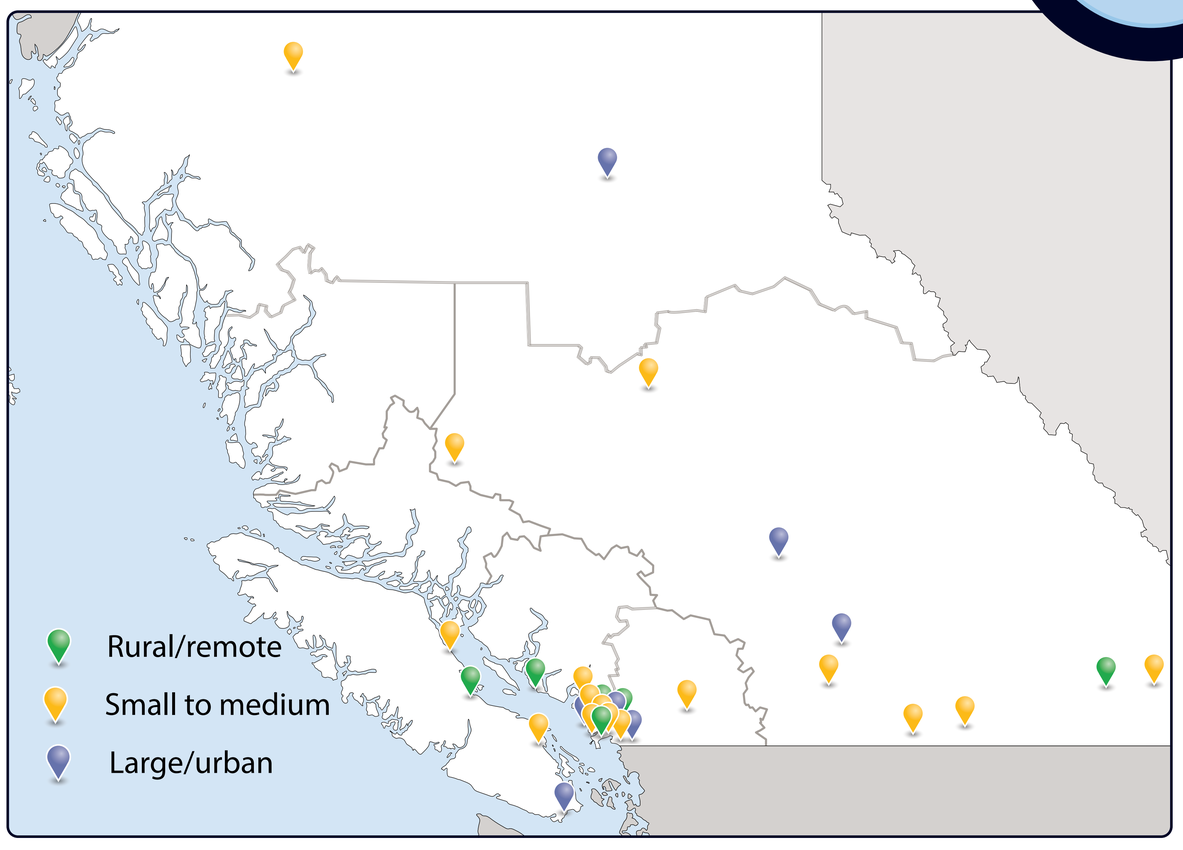


SWITCH BC created a Psychological Health and Safety (PHS) digital toolkit. The toolkit is for Joint Occupational Health and Safety Committees (JOHSCs) in healthcare.

From February to May 2026, 33 JOHSCs piloted and tested toolkit content. Committee members reviewed webpages, videos, discussion guides, and more. They focused on how easy the tools are to use, how accessible they are, and their effectiveness. All resources and tools received positive ratings.

Participating JOHSCs and locations

The pilot committees support teams, sites, and organizations in large cities and small towns across B.C. They work in a variety of healthcare settings, including acute care, long-term care, community care, housekeeping, lab, corporate services, mental health and substance use, and more.



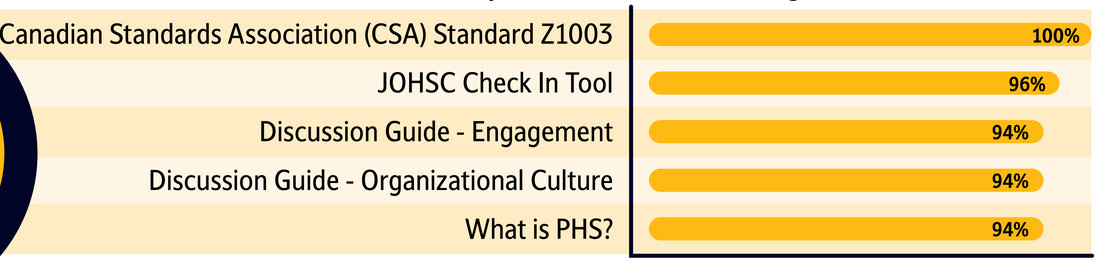
PILOT RESULTS

93% Overall effectiveness

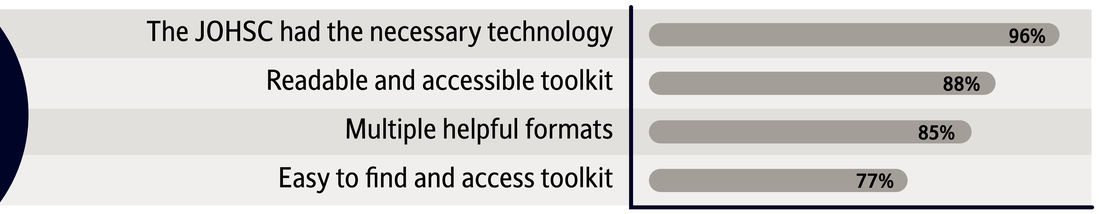
87% Easy to use

85% Increased confidence

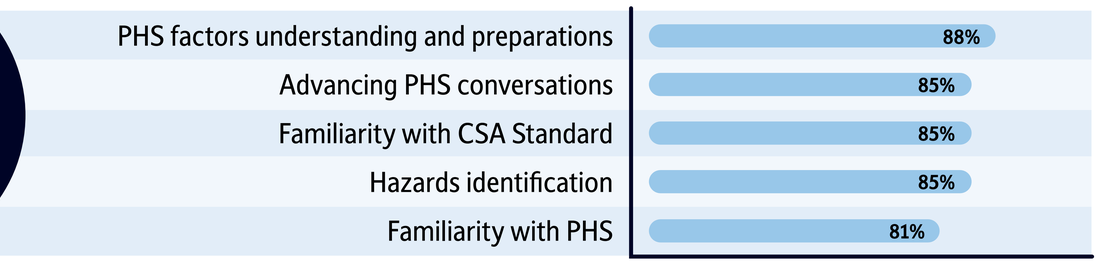
Top 5 resources overall rating



Usability and accessibility rating



Confidence shift in PHS



Who provided feedback

33 Committees

184 Committee Members

Contributors

The February to May 2026 pilot was a collaboration of JOHSC members, employer and bargaining association partners, and subject matter experts from across British Columbia's health sector.

Visit the toolkit
switchbc.ca/phs-toolkit

SWITCH BC
Safety, Wellbeing, Innovation, Training, and Collaboration in Healthcare