

# Violence Prevention Guiding Principles

*Shared responsibilities at work*

Safety is a shared responsibility. The Violence Prevention Guiding Principles for employers and workers are actions to live by so that our workplace is safe for everyone.

## ***Violence Prevention Guiding Principles***

- **Everyone has responsibilities** to prevent violence.
- **Communicate** respectfully.
- **Be proactive**, not reactive.
- **Take personal responsibility** for the safety of yourself and others.



This microlearning is part of the Provincial Violence Prevention Curriculum eLearning course developed by SWITCH BC, with union and employer partners.

Learn more at [switchbc.ca/programs/violence-prevention](https://switchbc.ca/programs/violence-prevention)

