BC PROVINCIAL HEALTH AND SAFETY MANAGEMENT SYSTEM

SWITCH BC

PROVINCIAL LEVEL

stewardship

Ministry of Health and SWITCH BC

- · Provide system-wide oversight and coordination to support safe and healthy workplaces
- Set provincial policies and standards

• Establish clear HSMS governance and

• Define leadership, employee and physician

• Develop provincial resources to support HSMS Framework, including standards, adoption, and implementation

OPERATIONAL LEVEL

Health authorities, affiliates, and other health organizations

Integrate and adopt HSMS

EVALUATION AND

CORRECTIVE ACTION

- Allocate resources to support implementation
- Support data collection to drive improvement
- Align organizational policies with provincial standards and HSMS Framework

PROVINCIAL LEVEL

LEADERSHIP AND

HEALTHY

AND SAFE

WORKPLACES

RISK MANAGEMENT

AND CONTROL

ERATIONA

 Communicate HSMS Framework and objectives assign HSMS roles across organization

- Offer leadership, physician, employee training
- Establish and maintain OHS policies and JOHS committees
- Provide mechanisms for worker consultation and participation

• Identify and share effective leading practices

and objectives in hazard evaluation

- roles and accountabilities for HSMS Promote awareness of HSMS Review HSMS annually, communicate successes and improvement opportunities Seek and adopt continuous improvements and innovations in health safety management Integrate identified improvements into HSMS **REVIEW AND** IMPROVEMENT
 - Communicate and track organization health, safety, and wellness goals
 - Assess organization opportunities for continual improvement
 - Integrate and implement improvements
 - Confirm priority targets and mechanisms to monitor, measure, and audit HSMS performance
 - Collaborate to address gaps and opportunities based on reported data
 - Establish, implement, and maintain processes for local evaluation of HSMS
 - Support investigations and corrective actions
 - Ensure timely reporting on HSMS performance

- · Coordinate provincial hazard incident and tracking Identify and assess emerging provincial hazards, risks, and opportunities Review, summarize and analyze organizational hazards, risks, and opportunities AND RISK Develop appropriate action plans · Implement hazard controls system excellence Support provincial training using
 - Identify priority programs and standards informed by system data, best practice, and
 - competency-based learning
 - Develop risk control strategies
 - Collaborate with organizations to identify and understand safety and risk profiles
 - Implement priority programs and standards based on system data
 - Support and implement training
 - Implement risk management control strategies