SWITCH BC
Safety, Wellbeing, Innovation, Training, and Collaboration in Healthcare

Frequently Asked Questions

Provincial Violence Prevention Curriculum Course

1. **What is the Provincial Violence Prevention Curriculum?**

The Provincial Violence Prevention Curriculum (PVPC) is mandatory health and safety training for everyone working in healthcare in B.C. It prepares workers to recognize and respond to workplace violence.

The refreshed PVPC has two parts:

- **eLearning:** a 3.5-hour course available across all health authorities.
- **Facilitator-led training** *(coming in 2027)***:** live interactive sessions based on your role and workplace.

2. **Why was the PVPC updated?**

Healthcare workplaces and best practices have evolved since the PVPC was last updated in 2016. The updates include:

- Indigenous Cultural Safety, Trauma-Informed Practice, and Equity, Diversity and Inclusion principles throughout.
- Workplace scenarios relevant to today's healthcare settings.
- Customized content, interactive learning activities, and new accessibility features.
- Facilitator-led training *(coming in 2027)* with hands-on role-specific scenarios.

3. **Who is required to take the PVPC?**

The PVPC eLearning course is available for all health care workers in B.C. Facilitator-led training *(coming in 2027)* will be scheduled by your employer.

Talk to your supervisor to learn more.

4. **If I have completed the older version of the PVPC, do I need to take the updated PVPC now?**

Yes. The refreshed PVPC is a significant update and replaces the previous version. Follow your employer's requirements for completing the new eLearning course.

5. **Where do I take the updated course?**

The eLearning course is available on LearningHub, iLearn, and through SafeCare BC.

When available in 2027, facilitator-led training sessions will be scheduled by your employer.

6. **Has the curriculum changed?**

Yes – it's changed significantly. See "Why was the PVPC updated?" for details on what's new.

The refreshed eLearning curriculum still follows the same four-part violence prevention framework and covers the same core skills, but with updated scenarios, and new learning activities. It also integrates Indigenous Cultural Safety, Trauma-Informed Practice, and Equity, Diversity and Inclusion principles throughout.

The refreshed facilitator-led training *(coming in 2027)* moves away from lecture-style delivery. Instead, it focuses on learners putting tools and tactics into action, using real-world scenarios tailored to their workplaces and roles.

7. How often will the PVPC be updated?
We will review and update the curriculum regularly, in collaboration with employers and unions, to better support health care workers who face these risks all too often.

8. Have you also updated PVPC eLearning for physicians?
Yes. Physicians, residents, and medical staff have their own eLearning course, and facilitator-led training *(coming in 2026)*. Visit the Physician page for details.

9. When will the updated facilitator-led curriculum be released?
Facilitator-led training is being developed now. Training for health workers will be available in 2027, with physician training ready later in 2026. Your employer will let you know when sessions are scheduled at your workplace.

10. Where can I learn more about the refreshed PVPC?
Visit the main PVPC program page to learn more.

11. How is facilitator -led training different from the eLearning?
The eLearning course covers the foundations of violence prevention – the framework, core concepts, and scenarios tailored to your role. Learners complete it online, at their own pace.

Facilitator-led training *(coming in 2027)* picks up where the eLearning leaves off. In a live session with a trained facilitator and colleagues, learners put that knowledge into practice through hands-on skill-building and discussion. Participants must complete the eLearning course before attending a facilitator-led session.

12. I'm a facilitator – where do I find resources to help me deliver PVPC training?
Together with our partners, SWITCH BC is developing a Facilitator Hub with resources and tools to support facilitators. It will be available in 2026. Contact us at pvpc@switchbc.ca for more information.